

**Support Envy
Night Club Workers**

**NO WORK...
NO WAGES...
NO WAY!**



**MANDATE
TRADE UNION**

Workers in the Envy Nightclub have endured the following:

1. A reduction of their wages by up to 45%.
2. A reduction in hours which has the added effect of reducing their income further.
3. A failure to pay worker premiums for unsociable hours, Sundays and public holidays.
4. A failure to inform workers who haven't worked since Christmas when they are due to return if at all.
5. A failure to agree to a meeting in order to discuss the items of concern for the workers.

Ciaran Campbell, Divisional Organiser for Mandate in the North Western Division said "Rowan Heath Ltd. has unilaterally imposed the most incredible wage cuts – in most cases by up to 45%. They have also reduced the workers' rostered hours without notice and failed to pay premiums for working unsocial hours, Sundays and public holidays. These are only a number of the issues that we would like to talk to this employer about but key and central is the fact that the workers haven't worked since Christmas and haven't been informed when they are to resume work or not. We were thus left with no alternative but to engage in this programme of industrial action in the hope that we might bring this employer to their senses and settle this dispute,"

James O'Reilly, who has worked in Envy nightclub for 11 years said, "It is extremely frustrating at the moment not knowing what is happening in your work life. We all know that losing a job is a terribly stressful time for anybody, particularly at this moment in time, but for an employer to refuse to inform its employees of where they stand is beyond disappointing. Especially after we, as loyal employees, helped to build up the successful business of Envy Night Club for several years"

We ask you to support our campaign of industrial action in the hope that we can force this employer to address our deep concerns about our job security as well as many other issues such as loss of income and a decent living wage.

Check out our Facebook Campaign Page here:
www.facebook.com/supportenvynightclubworkers

Check out www.mandate.ie for regular updates on the Envy Night Club Campaign

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