

SHOPWORKERS DESERVE RESPECT

Mandate, the union of first choice for all retail workers, campaigns tirelessly to ensure that all workers are treated with dignity and respect in the workplace.



**RESPECT IS MORE
THAN
A TREND**



MANDATE
ORGANISING &
TRAINING CENTRE

RESPECT; THAT'S ALL

RESPECT is being paid a fair wage. You work hard, making profits for your employer so you deserve a decent wage.

RESPECT is being paid for any time you stop back to finish your job or to help a customer.

RESPECT is about having a fair allocation of work and not having more and more piled onto your workload. It is having enough staff so that you are not put under unnecessary pressure.

RESPECT is not being bullied and harassed at work.

RESPECT is having proper health and safety practices and a comfortable working environment.

RESPECT is getting proper notice of your shift and not having it changed at the last minute.

RESPECT is management having realistic expectations, speaking politely at all times and explaining things to you patiently.

RESPECT is being valued for the work you do.

RESPECT is never being scared to take time off when you are genuinely too sick to work.

If you believe that you and your workmates deserve respect at work then help make it happen. Contact your local Mandate union organiser today to build your union and ensure that every worker is treated with Respect.



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Share your workplace experiences with Mandate in strictest confidence at: respect@mandate.ie

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