

# SHOPWORKERS DESERVE RESPECT

Mandate, the union of first choice for all retail workers, campaigns tirelessly to ensure that all workers are treated with dignity and respect in the workplace.



**RESPECT**

**IS MORE  
THAN  
A TREND**



MANDATE  
ORGANISING &  
TRAINING CENTRE

# RESPECT; THAT'S ALL

**RESPECT** is being paid a fair wage. You work hard, making profits for your employer so you deserve a decent wage.

**RESPECT** is being paid for any time you stop back to finish your job or to help a customer.

**RESPECT** is about having a fair allocation of work and not having more and more piled onto your workload. It is having enough staff so that you are not put under unnecessary pressure.

**RESPECT** is not being bullied and harassed at work.

**RESPECT** is having proper health and safety practices and a comfortable working environment.

**RESPECT** is getting proper notice of your shift and not having it changed at the last minute.

**RESPECT** is management having realistic expectations, speaking politely at all times and explaining things to you patiently.

**RESPECT** is being valued for the work you do.

**RESPECT** is never being scared to take time off when you are genuinely too sick to work.

*If you believe that you and your workmates deserve respect at work then help make it happen. Contact your local Mandate union organiser today to build your union and ensure that every worker is treated with Respect.*



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TRAINING CENTRE

Share your workplace experiences with Mandate in strictest confidence at: [respect@mandate.ie](mailto:respect@mandate.ie)

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