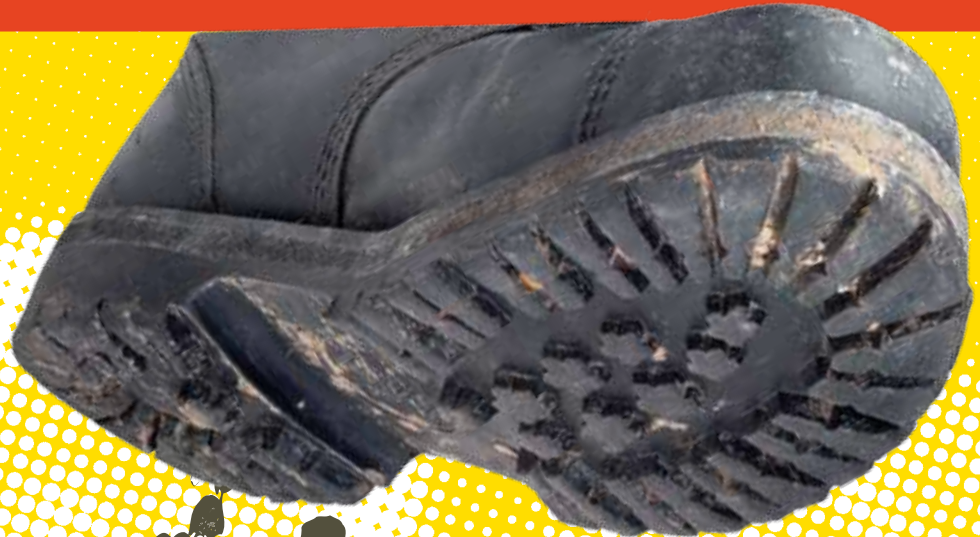




# BOOTS CAMPAIGN UPDATE



**WE DON'T WANT TO BE BOOTS**

## THE FACTS IN THIS UNFORTUNATE AND AVOIDABLE DISPUTE:

- **BOOTS**, to year March 2008, made significant profits of €20 million in Ireland alone
- **BOOTS** Ireland have an overall net worth estimated at €70 million. Boots continue to be a hugely profitable company with an insatiable desire for profits at the expense of their own loyal workforce
- **BOOTS** are exploiting the recession in Ireland to demand the introduction of cost saving measures with corporate greed as their driving influence
- **BOOTS** intend to throw away years of partnership with your union by ripping up all previous agreements which will impact negatively on the terms and conditions of all **BOOTS** workers
- **BOOTS** attended the Labour Relations Commission (LRC) and refused any meaningful engagement with both your union and the LRC
- **BOOTS** has refused your unions reasonable invitation to have the matters in dispute heard by the Labour Court

**PROTECT YOUR RIGHTS, ORGANISE NOW**



**MANDATE**  
TRADE UNION

# GREEDY BOOTS - PROFITS FIRST, WORKERS SECOND



## BOOTS workers across the country are faced with a stark choice:

- Accept the company's attempts to smash all your hard fought terms and conditions of service, withdraw all negotiated agreements, ignore reasonable attempts by your union to meaningfully engage at the LRC and point blank refuse your unions invitation to attend the Labour Court in a genuine attempt at averting industrial action.

**OR**

- Vote Yes to take collective action up to and including strike action in your upcoming store ballot and fight back collectively with Mandate to protect your future at work.

### How can you help?

- Distribute this newsletter to all your colleagues today
- Explain clearly to your colleagues your unions desire to protect your right to decide your future
- Encourage non-members to join your union – Together we are stronger
- Ask your colleagues to help you organise your store and to prepare for direct collective actions up to and including strike action

**Stay in touch with your union at:**  
**[boots@mandate.ie](mailto:boots@mandate.ie)**

**Don't forget to check out regular campaign updates at [www.mandate.ie](http://www.mandate.ie)**

**PROTECT YOUR RIGHTS, FIGHT BACK WITH MANDATE**