

01

AN ORGANISING AND CAMPAIGNING UNION

Mandate is focused on building an activist base to protect and improve your employment conditions. Through better organised workplaces and the power of collective strength we will deliver justice for working people.

02



MODERN AND EFFECTIVE TRAINING

Mandate provides free courses to help you learn new skills, improve existing skills and develop you and your prospective career. We negotiate agreements with employers to pay for attendance at courses and also to provide reasonable time off for employees to attend them.

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CAMPAIGN FOR SUCCESS

Mandate is a progressive campaigning union fighting on issues that really matter to our members, their families and society in general. Mandate campaigns challenge social injustice at all levels of Irish society.

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PROTECTION AT WORK

Highly trained and skilled Mandate Officials provide professional advice and assistance, where appropriate, on a variety of employment issues.

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GOOD
REASONS
TO
JOIN

**MANDATE
TRADE
UNION**

05

SAFETY AT WORK

Mandate Health & Safety Representatives are trained to minimise the risk of workplace injuries and ensure that employers meet their legal obligations at all times.

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BETTER PAY

Year on year, Mandate campaigns for and wins pay rises for its members. In the future, Mandate will prioritise significant flat rate floor pay increases to benefit all our members. Mandate also campaigns to close the widening gender pay gap in Irish society.

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LEGAL PROTECTION

Mandate has won significant legal compensation for members who are injured as a result of an accident at work.



Mandate Union.
The Union of First Choice for Retail and Bar workers.

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MANDATORY PENSIONS

Mandate has secured pension schemes with a variety of retail employers and will campaign to secure mandatory pension schemes for all members working in the private sector, particularly those on low wages.

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YOU'RE LESS LIKELY TO BE DISCRIMINATED AGAINST

Mandate has won agreements with employers on respect and dignity at work policies and procedures. Mandate will continue to campaign for tougher laws to make it illegal to discriminate on the basis of sex, race, age, disability or sexual orientation.

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YOU'RE LESS LIKELY TO BE SACKED

Membership of Mandate protects you and strengthens your voice in your workplace.

Together we're stronger.